

PRESS RELEASE

For immediate release

Eteck announces departure of CEO Michiel van den Berg and proposed appointment of Heiko Laubheimer

The Hague, 12 January 2026 — Eteck Energie Bedrijven B.V. (“Eteck” or “the Company”), the leading operator of decentralised collective heating systems in the Netherlands, today announces that its Chief Executive Officer, **Michiel van den Berg**, will leave the Company effective **1 February 2026**. After 4.5 years as CEO, Michiel van den Berg has informed the Eteck Supervisory Board of his desire to pursue new opportunities. The Supervisory Board expresses its sincere appreciation for his important contribution to the development and professionalisation of the Company over the past years.

Subject to Works Council advice, the Supervisory Board has asked its current board member **Heiko Laubheimer** to take over the role of CEO and lead the Company together with Eteck’s CFO, **Ton Louwers**.

Ruud Sondag, Chair of the Supervisory Board, said:

“Michiel has played an important role in the development of Eteck over the past 4.5 years. Under his leadership the Company navigated many challenges, and he has contributed to making Eteck a leading player in the energy transition in the Netherlands.

Heiko has significant senior leadership experience in decentralized energy markets in both Germany and the Netherlands and perfectly fits the profile required to lead the Company into its next stage.”

Michiel van den Berg, outgoing CEO, commented:

“I am proud of what we have accomplished during my period as CEO of Eteck. I want to thank our shareholder Partners Group, the Supervisory Board, the Eteck team, as well as our clients and numerous partners for the trust they have placed in me. I am convinced that Eteck has a bright future ahead and I wish the Company and its employees all the best in the coming years.”

Heiko Laubheimer added:

“Thanks to Michiel, Eteck has developed into the leading operator for decentralised collective heating systems in the Netherlands. Together with the Eteck team and shareholder Partners Group, we plan to continue our significant investments in new energy solutions in the Netherlands to accelerate the energy transition of the real estate sector.”

About Eteck

Eteck strives for maximum impact on the sustainability of the Dutch heating and cooling demand. Affordability and comfort of the end user are paramount; Eteck wants to supply affordable, reliable and sustainable heat to its customers.

With more than 350 projects in residential construction and commercial real estate and 110,000 (home equivalent) connections under contract, Eteck is the largest supplier of sustainable local heating and cooling in the Netherlands. Eteck is active in both new construction and existing construction. Eteck develops, realises and operates small-scale heating systems, making optimum use of local possibilities and focusing on the customer's wishes. In addition, Eteck has a track record in taking over systems in this complex market.

For more information, visit www.eteck.nl.

Notes to editors

Downloadable photos

Photo's of

- Michiel van den Berg
- Heiko Laubheimer
- Eteck (logo + corporate imagery)

are available upon request.

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